

**iProConference:
SAP HCM Best Practise
London, 8th November 2012**

Introduction and keynote



#HCMBP2012

- About iProCon
- Getting more bang from your SAP
- Housekeeping

Some facts



13 SAP HCM
consultants

Offices in
Germany and
UK

Worked in >10
countries

Established in
2000

Merging Process
& Technical
excellence

Passionate
about sharing
knowledge

Tailored
approach

Known from
SAP PRESS
and international
events

90% of our work is in SAP HCM



Technology Consulting



Transformation Consulting



Process Consulting



Programming



Workshops



Trainings

SAP HCM

HR Processes

HR Systems

Some customers



„iProCon is our benchmark for professional consultancy.“

Hanns-Joachim Giessmann, DAK, Hamburg, Germany



We share knowledge



SAP PRESS



Publications, Conferences, and Seminars

Conference speaker in the US, Germany and several European countries. Author and advisor for Expert magazines.

From the publishers of **SAP Professional Journal**
HREXPERT

The newsletter for
mastering SAP HR
concepts, technology,
and best practices

Customer conference (next event: 8th
November 2012 in London)



International
podcast group **SAP
HCM Insights**

- About iProCon
- Getting more bang from your SAP
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We've got SAP HR. So what?

Got the usual package working

- PA, OM, PY, PT implemented
- Few users in HR

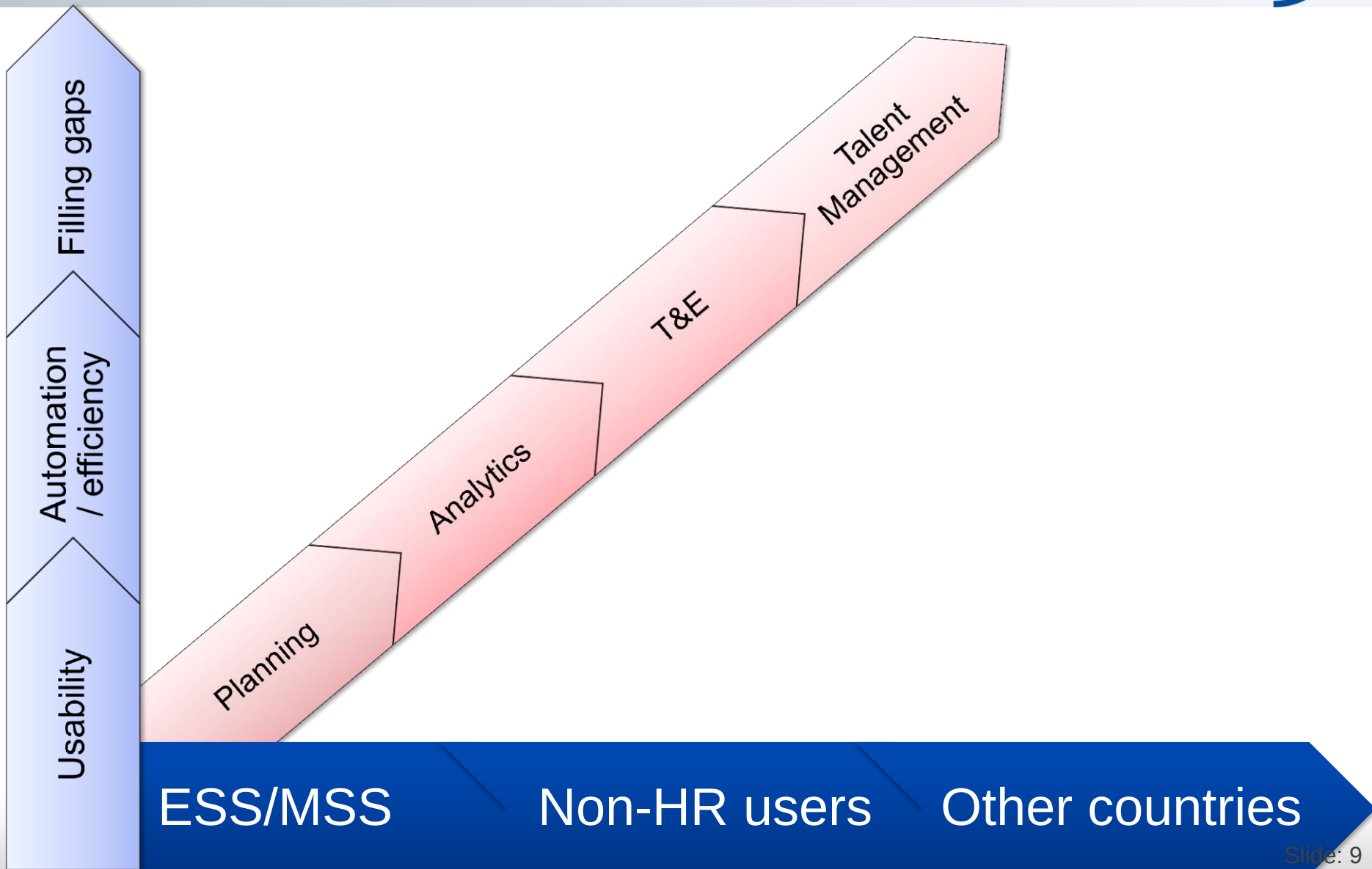
Some ESS/MSS

- But often narrow solution, so employees and managers don't use it very much
- How about other people using HR data?

Some other processes are working

- e.g. T&E, training & event management, skills profiles
- But doesn't always feel efficient and fully integrated
- Authorisations are a headache?
- Reporting is disappointing?
- No visibility of smaller subsidiaries in other countries?

Get the best benefits out of SAP HR



Cloud / Software as a Service

- Successfactors integration

HANA (in memory processing)

- Dramatically increasing processing speed
- 'Big data'

HR Core renewal

- Modern web-based user interface for HR users
- Global functions and 1st rollout countries available

Using this conference



Time	Room 1	Room 2
9:00	Introduction and Key Note	
9:30	1B: HR Authorisations – advanced scenarios and redesign	1A: SAP ESS/MSS Best Practice and EHP 5/6 Improvements
10:30	Tea and Coffee	
10:50	2A: Tips and tricks for posting Payroll results into FI/CO	2B: Managing Approval processes in SAP HCM
11:50	Lunch	
13:10	3B: Simply improving SAP HR Reporting	3A: Appraisals & Objectives with SAP HCM Performance Management
14:10	Tea and Coffee	
14:30	4B: Improving your Personnel Cost and Headcount Planning process with SAP	4A: Travel & Expense Management with SAP
15:30	Tea and Coffee	
15:50	5B: Ingredients for a SAP HCM Global Template	5A: UK Payroll – RTI and pension auto-enrolment
16:50	Discussions and Networking	
17:20	Expected end	Expected end

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Conference schedule



Done 😊

Do's and don'ts



Tight schedule →
let's start in time



Use breaks and Q&A
for discussions



All slides available for
download → email

