



What's new in the latest EHP and HR-Renewal versions

Agenda

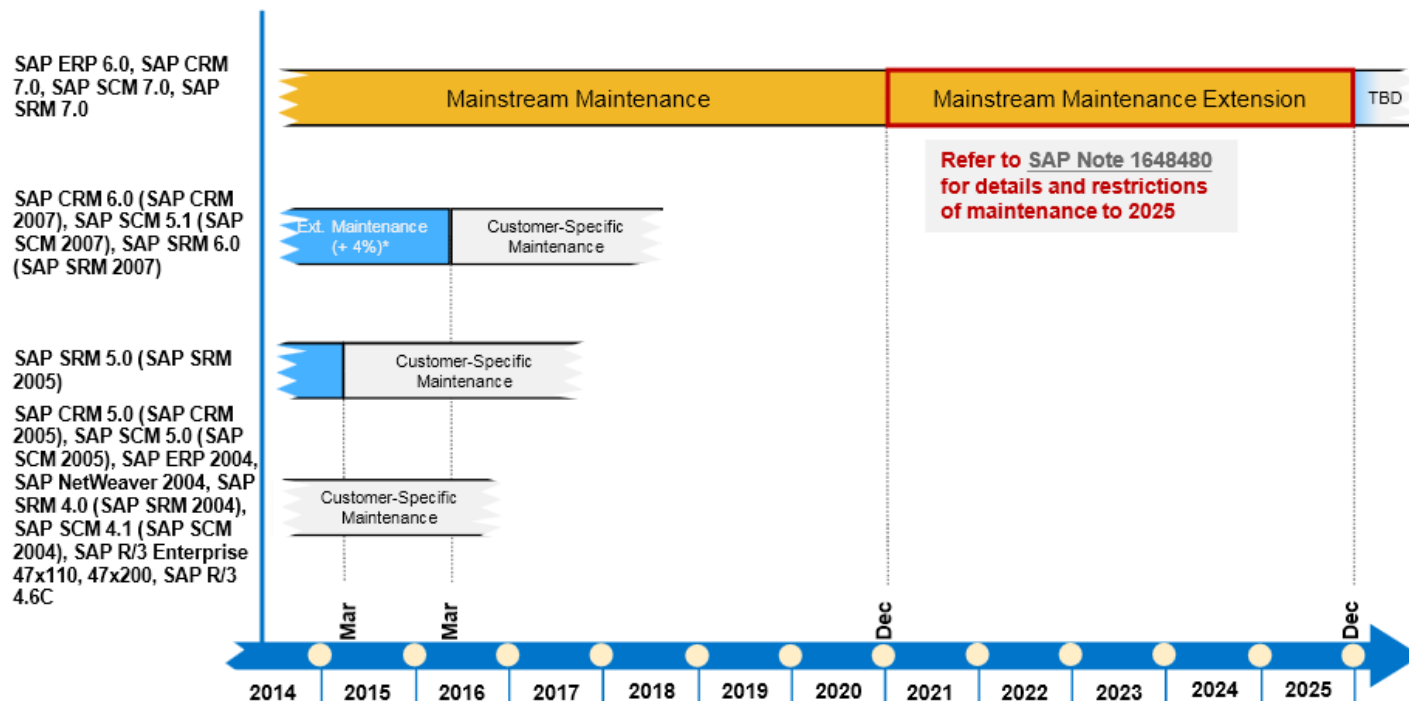
- Release-, maintenance and delivery strategy for ERP HCM, EhPs, Add-ons and Feature-Packs
- Differences between EhPs and HR-Renewal
- Contents of HR-Renewal and supply
- Live Demo
- Points to take home

Agenda

- **Release-, maintenance and delivery strategy for ERP HCM, EhPs, Add-ons and Feature-Packs**
- Differences between EhPs and HR-Renewal
- Contents of HR-Renewal and supply
- Live Demo
- Points to take home

Release- and maintenance Strategy

Release and Maintenance Strategy Overview for Core Application Releases



This strategy is also valid for **add-on applications** and **SAP enhancement packages** based on the releases above.

* Overall payment is SAP support fee plus additional fee of 2% or 4% of the maintenance base per year.

Mainstream maintenance
 Extended maintenance +2%
 Customer-specific maint.
 Extended maintenance +4%

S/4HANA as Successor auf ERP?

S4 = SAP Business Suite 4

HANA = SAPs Database

Impact for HCM not really clear

- Official statement from SAP says: „...S/4HANA offers a business scope that is similar in terms of coverage, functionality, industries, and languages as the current SAP Business Suite.”
- but SAP will bring the customers to the cloud...

Delivery Strategy for EhPs, Add-ons, FPs



EhP

- with business functions (reversible or irreversible)

Add-On

- With own release-number (e. g. HR-Renewal 1.0, 2.0 etc.)
- Integrated in the next EhP

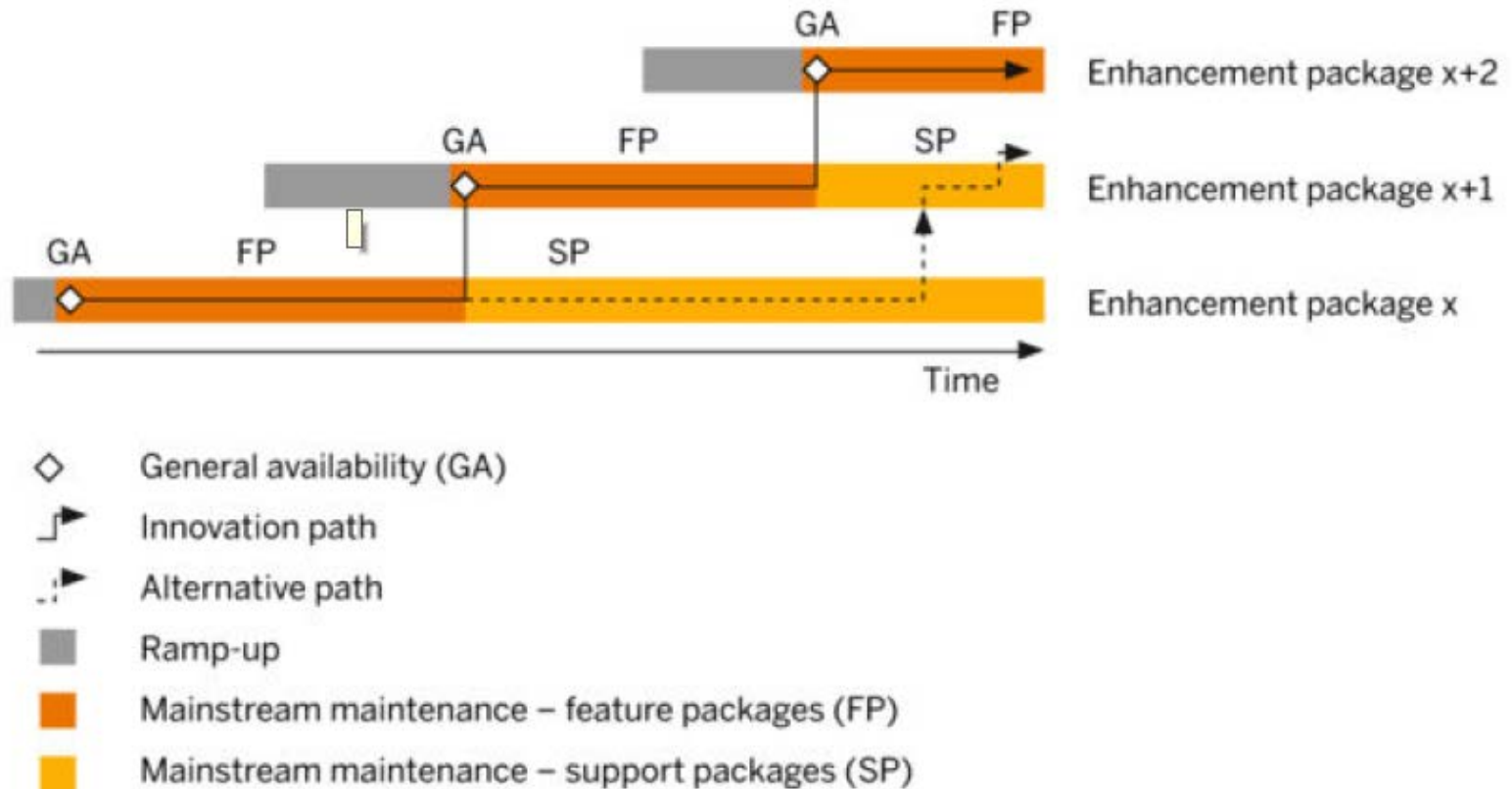
FP

- Feature Pack: Special kind of support package with an Add-on
- Could be activated via a business function (e. g. HR-Renewal 1.0 FP 2 = EA-HR 607 SP5)

Example for HR-Renewal

HR Renewal Feature Pack Level	Also known as (SP = Support Pack)	Also known as (SPS=Support Package Stack)	Released @
HR Renewal 1.0	HR Renewal 1.0 EA-HR 607 SP00	HR renewal 1.0 SPS00	Aug 2012
corrections to initial release	HR renewal 1.0 SP01 - SP02		
HR Renewal 1.0 FP1	HR Renewal 1.0 EA-HR 607 SP03	HR renewal 1.0 SPS03	Oct 2012
corrections to initial FP1	HR renewal 1.0 SP04		
HR Renewal 1.0 FP2	HR Renewal 1.0 EA-HR 607 SP05	HR renewal 1.0 SPS04	Feb 2013
corrections to initial FP2	HR renewal 1.0 SP06 - SP09		
HR Renewal 1.0 FP3	HR Renewal 1.0 EA-HR 607 SP10	HR renewal 1.0 SPS06	June 2013
corrections to initial FP3	HR renewal 1.0 SP11 - SP13		
HR Renewal 1.0 FP4	HR Renewal 1.0 EA-HR 607 SP14	HR renewal 1.0 SPS07	July 2013 (docs show Nov 2013)
corrections to initial FP4	HR renewal 1.0 SP15		
HR Renewal 2.0	HR Renewal 2.0 EA-HR 608 SP00	HR renewal 2.0 SPS00	May 2014 (GA June 20,2014)
corrections to initial release	HR renewal 2.0 SP01 - SP03		
HR Renewal 2.0 FP1	HR Renewal 2.0 EA-HR 608 SP04	HR renewal 2.0 SPS 01	Sept 2014
corrections to initial FP1	HR renewal 2.0 SP05 - SP06	HR renewal 2.0 SPS01 - SPS 03	
HR Renewal 2.0 FP2	HR Renewal 2.0 EA-HR 608 SP07	HR renewal 2.0 SPS 02	Dec 2014
corrections to initial FP2	HR renewal 2.0 SP08 - SP11		
HR Renewal 2.0 FP3	HR Renewal 2.0 EA-HR 608 SP12	HR renewal 2.0 SPS 03	Feb 2015
corrections to initial FP3	HR renewal 2.0 SP13 - SP14		

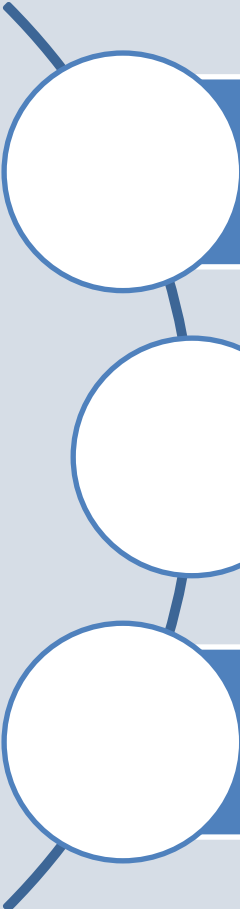
Update Path for EhPs



Agenda

- Release-, maintenance and delivery strategy for ERP HCM, EhPs, Add-ons and Feature-Packs
- Differences between EhPs and HR-Renewal
- Contents of HR-Renewal and supply
- Live Demo
- Points to take home

Differences between EhP and HR-Renewal

A diagram consisting of three white circles connected by a blue line, arranged vertically on the left side of the slide.

Apart from error correction EhP 7 is identically equal to HR-Renewal 1.0 FP4

The same will happen for EhP 8 (= HR-Renewal 2.0)

HR-Renewal 2.0 currently delivered till FP 3

Agenda

- Release-, maintenance and delivery strategy for ERP HCM, EhPs, Add-ons and Feature-Packs
- Differences between EhPs and HR-Renewal
- Contents of HR-Renewal and supply
- Live Demo
- Points to take home

HR Renewal 1.0 and 2.0 at a glance

HR-Renewal 1.0 and 2.0 available

- Initial Shipment and Feature Pack 1 – 4 for Version 1.0
- Initial Shipment and Feature Pack 1 – 3 for Version 2.0

Content (overview)

- HCM Processes & Forms on basis WDA
- New user interfaces for masterdata maintenance in OM und PA
- ESS and MSS
- SAP Learning Solution
- Analytics
- Shared Service Framework
- Payroll (different countries), Payroll-Cockpit in general

Content of Initial Shipment V 1.0

HCM_MSS_WDA_2

- Enhanced substitution functions in MSS

HCM_ANALYTICS_2 resp. 3

- New Reporting-Launchpad for ODP (Operational Data Provisioning)
- Various new DataSources und Queries (PA, OM, PT, LSO)

HCM_ASR_CI_4

- Processes and Forms using WDA

HCM_ESS_WDA_3

- New gathering surface CATS
- [New holiday calendar](#)
- New applicataion to display birthdays and anniversaries

HCM_LSO_CI_4

- Renewed learning portal
- Improved user-friendliness and operability

Content of Feature Pack 1 V 1.0

HCM_PAO_CI_1

- Landing Page for HR-Professional (not ESS/MSS)
- Maintenance of employees and organisational data using new surfaces

HCM_PD_UI_2

- Visualisation of organisational structure (NAKISA) – no additive licence costs

Content of Feature Pack 2 V 1.0

HCM_ASR_CI_5

- New start application to execute processes
- Extension of configuration tools for Processes and Forms
- Integration of StreamWork

RELNHCM_SSC_EIC_2

- Integration of Sidepanels in HR-Applications, User can type service create service request directly in CRM-System



Inhalt von Feature Pack 3 V 1.0

HCM_MSS_OADP_1

- Performance optimisation for OADP-based applications:
 - Button to actualise view and displayed time stamp
 - Report to fill OADP-Buffer
 - New function modules with optimised performance

HCM_PAO_MP_1

- Execution of employment action on basis of Excel tables
- Maintenance of data after upload
- Save draft and final posting

HCM_PAO_CI_2

- Deployment of Process Lane for Landing Page

HCM_TIM_WDA_1

- Multiple approval in leave request

Content of Feature Pack 4 – I V1.0

HCM_MSS_UI5_1

- Landing Page for MSS
- Team calendar
- Leave request approval
- Employee profile

HCM_ESS_UI5_1

- Landing Page for ESS
- Team calendar
- Leave request
- Payslip
- Employee profile

HCM_PD_ORGVIS_1

- Darstellung Workforce-Viewer

Content of Feature Pack 4 – II V 1.0

HCM_PAO_CI_3 bzw. 4

- Deployment of country specific infotypes for masterdata maintenance
- Additional international infotypes (e. g. 32, 2006...)
- Roadmap-Formular for employee processes
- SAP-Jam
- Workforce-Viewer

HCM_LSO_CI_5

- Collaboration-Process within LSO using SAP-Jam

Content of Initial Shipment V 2.0

HCM_MSS_UI5_2

- Lane for substitution
- CATS-Approvals

HCM_LOC_CI_XX

- Extension country specific masterdata maintenance for many countries
- Deployment payroll for few countries (before that Add-on where used)
- Additional country specific functionalities
- Payroll with new Payroll-Cockpit

HCM_SFEC_MDEC2HR

- Replication of employee masterdata from Employee Central to HR
- Display payslip in Employee Central
- Display payroll-specific data in Employee Central



Content of Feature Pack 1 V 2.0

HCM_PAO_CI_5

- Dynamic Processing Rules (similar to dynamic processing actions)
- Enriched Context-Relevant Navigation

HCM_ESS_UI5_2

- New lanes for landing page
 - Record Working Times
 - My Timesheet

HCM_MSS_UI5_3

- Archiving/Destroying Notes Data of Employee Profile Application

HCM_LOC_CI_XX

- Enlargement of country specific master data maintenance for various countries
- Delivery of Payroll for various countries
- Authorization Framework



Content of Feature Pack 2 V 2.0

HCM_PAO_CI_6

- Enhancements to Dynamic Processing Rules (Deletion of infotypes)
- Enhancements to the Roadmap Form
 - Attachments
 - Selection of multiple valid infotype records
 - Delete Operation for Roadmap Forms
- HR Object Delimitation (SAP Note 1883014)

HCM_LOC_CI_XX

- Enlargement of country specific master data maintenance for various countries
- Delivery of Payroll for various countries
- Payroll Controll Center
- Declustering for Concurrent Employment Payroll Result



Content of Feature Pack 3 V 2.0

HCM_PAO_CI_7

- Enhancements to Dynamic Processing Rules (Deletion of infotypes)
- Employee History in Master Data Application
- External Personnel Number Assignment
- Employee Recognition

HCM_LOC_CI_XX

- Payroll Log Storage
- New experience for payroll process manager (monitoring phase before productive payroll)
- New screens Fiori Design-based

Live
Demo

Agenda

- Release-, maintenance and delivery strategy for ERP HCM, EhPs, Add-ons and Feature-Packs
- Differences between EhPs and HR-Renewal
- Contents of HR-Renewal and supply
- Live Demo
- Points to take home

Key Points to Take home...

- blah

Usefull sources

- SAP-Help: http://help.sap.com/hr_renewal

Questions?!



Member of **AdManus**



Jörg Edinger

Managing Director

Mobile +49 170 8385596
j.edinger@iprocon.de

iProCon GmbH

Ehrenfeld 37
31199 Diekhofen, Germany

Fon/Fax +49 700 4776266-0
www.iprocon.de