

Training Home

My Bookings

All Bookings

☒ Classroom Trainings

Classroom Trainings



E-Learnings



Curriculums and Course Programs

Filter My Bookings

Filter

Filters

Reset

Language

☒ All Languages

Location

☒ All

Time Frame

From: 06.05.2015

To: 31.12.9999

Delivery Method

☒ All (1)

May 2015						
Mo	Tu	We	Th	Fr	Sa	Su
18	27	28	29	30	1	2
19	4	5	6	7	8	9
20	11	12	13	14	15	16
21	18	19	20	21	22	23
22	25	26	27	28	29	30
23	1	2	3	4	5	6

MAY

06 MAY to 07 MAY

☒ Classroom Training

Course: [SAP Employee Self-Services](#)
Location: Southwark Training Centre London SE1
Language: English

Search

Search Term

Go

Advanced Search

Links

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[Training Calendar](#)

[Top Ten Courses](#)

[Favorites](#)

[Profile Matchup](#)

[Training History](#)

[Prebookings](#)

[Settings](#)

Notifications

Follow-Up Actions (1)

☒ Classroom Training

Course: [Einführung HCM](#)

[Confirm Participation](#) [Perform Course Appr](#)

RE721 Logistik - Advanced Workshop	01.05.2015	02.05.2015				
RE930 Derivategeschäfte - Prozesskette	13.07.2015	13.07.2015	10:30:00	13:00:00		
WW200 BK01 Kom - Verfahren und Abläufe	07.10.2015	07.10.2015	10:00:00	17:00:00		
WW500 Kontovertragsrecht intensiv	10.11.2015	10.11.2015				

SAP Learning Solution: Case Study Aareal Bank AG

Agenda

- Aareal Bank AG at a glance
- Status Quo before using LSO
- Motivation for implementing the LSO
- The project
- Next steps
- Live Demo
- Points to take home

Agenda

- **Aareal Bank AG at a glance**
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Aareal Bank AG – Profile



One of the leading international property specialists

Offices in Europe, the USA and Asia



International experience and employees from more than 30 nations

Specialist teams for hotel, logistics and retail property finance

Business segments



Aareal Bank Group Local Expertise meets Global Excellence

Structured Property Financing

International presence and business activities on three continents – in Europe, the USA and Asia

Industry experts for hotel, logistics and office properties as well as shopping centres

Total portfolio: € 29 billion

Consulting / Services for the institutional housing industry

Market-leading integrated payment transaction system for the German housing industry

Market-leading IT systems for the management of residential and commercial property in Europe

Around 7 million units under management in the key market Germany

International presence:
France, the Netherlands, the UK and Scandinavia

as at 31.12.2014



North America

Structured Property Financing

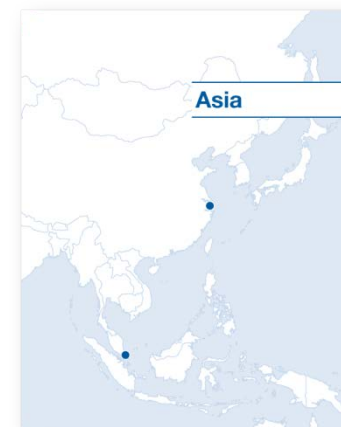


Europe

Structured Property Financing



Consulting/Services



Asia

Structured Property Financing

Aareal Bank, Real Estate Structured Finance: Brussels, Copenhagen, Dublin, Istanbul, London, Madrid, Moscow, New York, Paris, Rome, Shanghai, Singapore, Stockholm, Warsaw, Wiesbaden |

Aareal Valuation GmbH: Wiesbaden | **Aareal Estate AG:** Wiesbaden |

Corealcredit Bank AG: Frankfurt/Main

Aareal Bank, Housing Unit: Berlin, Essen, Hamburg, Leipzig, Munich, Stuttgart, Wiesbaden | **Aareon AG:** Berlin, Coventry, Dortmund, Emmen, Enschede, Essen, Gorinchem, Hamburg, Hilversum, Hückelhoven, Karlskrona, Leipzig, Lund, Mainz, Meudon-la-Forêt, Mölndal, Munich, Nantes, Norrtälje, Orléans, Oslo, Piteå, Southampton, Stockholm, Stuttgart, Swansea, Toulouse | **Deutsche Bau- und Grundstücks-AG:** Berlin, Bonn, Dresden, Frankfurt/Main, Freiburg, Hannover, Leipzig, Moscow, Munich, Wuppertal | **Aareal First Financial Solutions AG:** Mainz

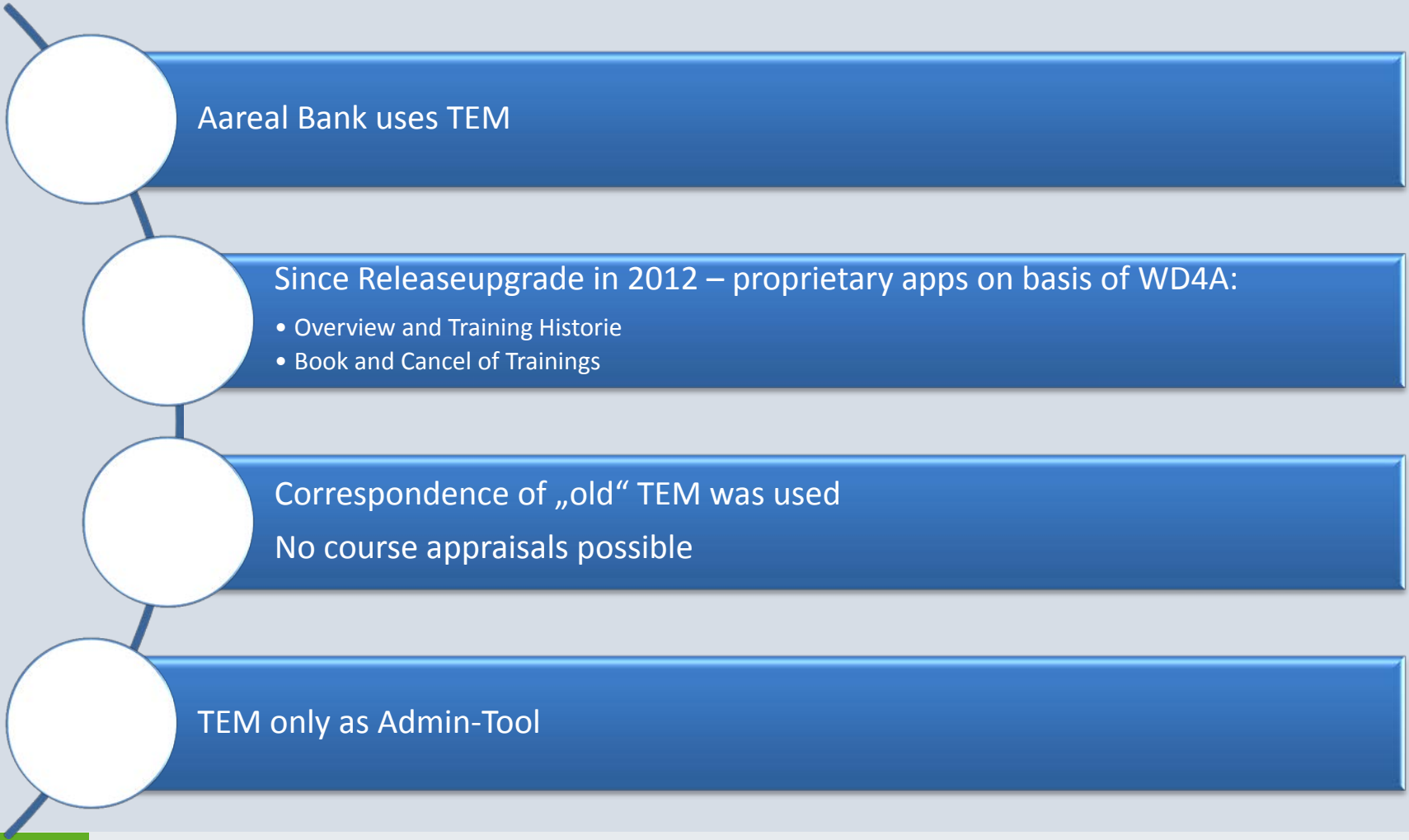
Hilton London Metropole



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Status Quo before LSO



Aareal Bank uses TEM

Since Releaseupgrade in 2012 – proprietary apps on basis of WD4A:

- Overview and Training Historie
- Book and Cancel of Trainings

Correspondence of „old“ TEM was used
No course appraisals possible

TEM only as Admin-Tool

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Motivation

Support of occupational health processes important

- Otherwise buying or making of additional software necessary

Learning because of regulatory initiatives becomes more and more important

- Functionalities of SAP TEM insufficient

No technical capabilities to use VCs or e-learning

- Functionalities has to bought external

Less user acceptance for old SAP TEM

- Despite new proprietary WDA Services nearly no support of further processes

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The project

No Big Bang

High infrastructure requirements for sophisticated functionalities

Not enough capacity within TEM-Department for big project



Start with Learner Portal, course appraisals and Correspondence

Small correspondence functionalities

Quick win for employees and admins



Special functionalities have been realised with proprietary WDAs

External trainings

Mass creation of trainings for occupational health mgt.

Current functionalities

Learner

- Browse course catalog
- Pre-book, book, cancel ...
- Course appraisal after course, confirmation of accomplished courses
- Create datasets for external trainings via prop. WDA

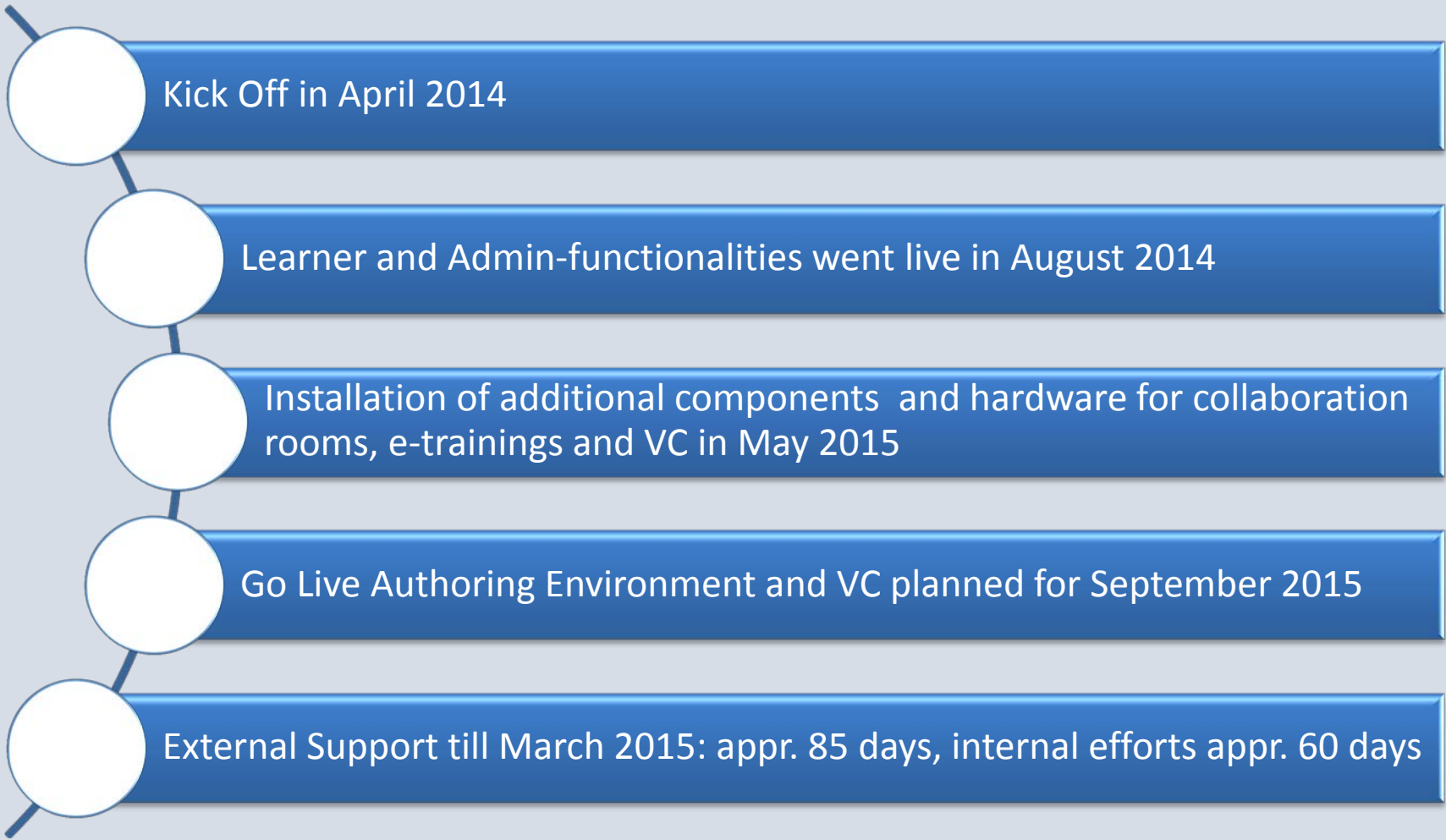
Admin

- Prepare and maintain trainings
- Create mass „trainings“ for occupational health management
- Correspondence (with calendar integration)
- Ad-hoc-reporting

Manager

- Assign courses during appraisal
- Overview about courses of his employees within employee profile
- Execute reports via MSS-reporting

The project – timelines and efforts



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Next steps and new functionalities

Collaboration Rooms in SAP Portal

- Brings learners, applications and trainers together
- Enables wide-range communication on the web

Authoring environment

- Supports creating and formatting web-based instructional content for internal training
- Consumption with Content and offline player

Virtual Classrooms with Adobe Connect Professional

- Supports moderated courses
- Needs additional hardware (server)

Access for external trainers through UI5 apps

- Designated especially for occupational health, but usable from all trainers
- External trainers can take a list with delegates, upload materials or send mails

Live
Demo

Key Points to Take Away...

- Big Bang not recommended
- Fast Implementation with useful functionalities creates quick win
- Integration with SAP Performance Management useful
- Develop proprietary applications for not supported functionalities
- Tolerate modifications for optimised usability
- Use of authoring environment and VC requires additional components and hardware
- Authoring environment and offline player has to be installed on desktops/laptops

Useful sources

- SAP Help: [Learning Solution](#)
- SAP Help: [Enterprise Learning](#)

Questions?



Aareal Bank

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